

UNITED STATES GOVERNMENT

NATIONAL LABOR RELATIONS BOARD

FREEDOM OF INFORMATION ACT BRANCH

Washington, D.C. 20570

Via email

November 4, 2021

Re: FOIA Request NLRB-2022-000138

Dear John Ayers-Mann (Seyfarth Shaw):

This is in response to your request, under the Freedom of Information Act (FOIA), 5 U.S.C. § 552, received on November 3, 2021, in which you seek all documents in *Dex Media, Inc. d/b/a Dex YP*, NLRB Case Nos. 20-CA-228191 and 20-CA-228521. You agreed to assume financial responsibility for the processing of your request in the amount of \$200.00.

We acknowledged your request on November 3, 2021. On November 4, 2021, your request for expedited processing was denied.

Your request is denied in part and granted in part, as explained below.

After conducting searches of the Agency's electronic casehandling system, NxGen, the requested cases have been identified as being related to another NLRB case that is currently pending before the Agency. Given the open status of that related proceeding, Exemption 7(A) of the FOIA permits the Agency to withhold records or information from any or all related case files, even if the requested case is closed, if disclosure could reasonably be expected to interfere with the related, pending proceeding. 5 U.S.C. § 552 (b)(7)(A); See New England Med. Ctr. Hosp. v. NLRB, 548 F.2d 377, 385-86 (1st Cir. 1976); NLRB v. Robbins Tire & Rubber Co., 437 U.S. 214, 236 (1978). This is because the FOIA is not intended to function as a private discovery tool. NLRB v. Robbins Tire & Rubber Co., 437 U.S. at 242. The protections of Exemption 7(A) extend to any record whose release would enable a respondent or potential respondent to tailor a defense or otherwise obtain an unfair litigation advantage by premature disclosure. See Ehringhaus v. FTC, 525 F. Supp. 21, 23-24 (D.D.C. 1980); Swan v. SEC, 96 F.3d 498, 499-500 (D.C. Cir. 1996). Moreover, the protection applies until all reasonably foreseeable administrative and judicial proceedings conclude. See Juarez v. Dep't of Justice, 518 F.3d 54, 58-59 (D.C. Cir. 2008). Any records contained in the requested case files that may be responsive are thus protected from disclosure at this time.

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Here, specifically, notwithstanding that the requested cases, 20-CA-228191 and 20-CA-228521, are closed, it is related to an unfair labor practice case currently being investigated by the Region in Case 20-CA-209253. Consequently, FOIA Exemption 7(A) is applicable, since disclosure of the requested records at this time could interfere with the related, pending proceeding. Therefore, your request is denied as the investigatory records in the requested case files are being withheld in full pursuant to Exemption 7(A).

Your request is granted to the extent that the formal records in the requested cases are releasable, as they are available to the public pursuant to NLRB FOIA regulations. Upon my review, redactions have been made to portions of these records to protect the privacy interests of individuals named in the records, pursuant to FOIA Exemption 6, which pertains to information the release of which would constitute a clearly unwarranted invasion of personal privacy, and FOIA Exemption 7(C), which pertains to records or information compiled for law enforcement purposes, the release of which could reasonably be expected to constitute an unwarranted invasion of personal privacy. 5 U.S.C. § 552(b)(6) and (b)(7)(C).

Please note that the Exemption 7(A) protection is "temporal in nature." *Citizens for Responsibility & Ethics in Wash. v. Dep't of Justice*, 746 F.3d 1082, 1097 (D.C. Cir 2014) (citing *NLRB v. Robbins Tire*, 437 U.S. 214, 223-24 230-32 (1978)). As such, case file records may become disclosable, subject to applicable exemptions, after the case closes, that is, once a Board decision and/or court order issues, there has been full compliance with a settlement, or the case has otherwise been closed under Agency procedures. Accordingly, you may wish to file a new request at that time.

The status of the open, related case can be tracked on the Agency website at www.nlrb.gov by going to the Cases & Decisions tab, clicking case search, entering the case number in the search box and viewing the case page or by clicking the link here: https://www.nlrb.gov/case/20-CA-209253.

For the purpose of assessing fees, we have placed you in Category A, commercial use requester. This category refers to requests "from or on behalf of a person who seeks information for a use or purpose that furthers the commercial, trade, or profit interests of the requester or the person on whose behalf the request is made, which can include furthering those interests through litigation." NLRB Rules and Regulations, 29 C.F.R. § 102.117(d)(1)(v). Consistent with this fee category, you "will be assessed charges to recover the full direct costs of searching for, reviewing for release, and duplicating the records sought." 29 C.F.R. § 102.117(d)(2)(ii)(A). Charges are \$9.25 per quarter-hour of professional time. 29 C.F.R. § 102.117(d)(2)(i).

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One hour of professional time was expended in searching for and reviewing for release the requested material. Accordingly, please remit \$37.00.

Payment Instructions: Due to the COVID-19 pandemic and resulting widespread employee telework at the Agency's Headquarters offices, we are no longer accepting checks or money orders as payment at this time. To submit payment for your FOIA request, please use www.pay.gov. From the www.pay.gov home page, scroll down to the bottom left corner to select "Pay a FOIA Request." Click "See all options" and go to "Filter By Agency" to check the box for the National Labor Relations Board. Continue following instructions on the website. Please remember to include the Invoice Number, which is the NLRB FOIA Case No., and the amount you intend to pay. Further, please be advised that all FOIA payments must paid in full before any future FOIA requests are processed.

You may contact Stephanie Ostrowski, the Attorney-Advisor who processed your request, at (202) 501-8648 or by email at stephanie.ostrowski@nlrb.gov, as well as the Agency's FOIA Public Liaison, for any further assistance and/or to discuss any aspect of your request. The FOIA Public Liaison, in addition to the Attorney-Advisor, can further explain responsive and releasable agency records, suggest agency offices that may have responsive records, and/or discuss how to narrow the scope of a request in order to minimize fees and processing times. The contact information for the Agency's FOIA Public Liaison is:

FOIA Public Liaison National Labor Relations Board 1015 Half Street, S.E., 4th Floor Washington, D.C. 20570 Email: FOIAPublicLiaison@nlrb.gov Telephone: (202) 273-0902

Fax: (202) 273-FOIA (3642)

After first contacting the Agency, you may additionally contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA dispute resolution services it offers. The contact information for OGIS is:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
Email: ogis@nara.gov
Tolophono: (202) 741 5770

Telephone: (202) 741-5770 Toll free: (877) 684-6448 Fax: (202) 741-5769 FOIA Request NLRB-2022-000138 November 4, 2021 Page 4

You may obtain a review of this determination under the NLRB Rules and Regulations, 29 C.F.R. § 102.117(c)(2)(v), by filing an administrative appeal with the Division of Legal Counsel (DLC) through FOIAonline at: https://foiaonline.gov/foiaonline/action/public/home or by mail or email at:

Nancy E. Kessler Platt Chief FOIA Officer National Labor Relations Board 1015 Half Street, S.E., 4th Floor Washington, D.C. 20570 Email: DLCFOIAAppeal@nlrb.gov

Any appeal must be postmarked or electronically submitted within 90 days of the date of this letter, such period beginning to run on the calendar day after the date of this letter. Any appeal should contain a complete statement of the reasons upon which it is based.

Please be advised that contacting any Agency official (including the Attorney-Advisor, FOIA Officer, or the FOIA Public Liaison) and/or OGIS does not stop the 90-day appeal clock and is not an alternative or substitute for filing an administrative appeal.

Sincerely,

Isl Synta E. Keeling

Synta E. Keeling FOIA Officer

Attachment: (48 pages)